



# 2015 A Roundtable Discussion on Executive Compensation

Trends and Developments in Executive Compensation – How the Present Informs the Future  
September 17-18, 2015 | JW Marriott Santa Monica Le Merigot | Santa Monica, CA

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## Thursday, September 17, 2015

**Registration:** 8:00 am - 9:00 am  
Pacific Room Foyer, Courtyard Level

**Continental Breakfast:** 8:00 am - 9:00 am  
Courtyard

**Welcome and Introduction:** 9:00 am - 9:10 am  
Pacific Room, Courtyard Level

**Greg Lau**  
Conference Program Director  
The Conference Board

**Current State of Executive Compensation**  
General Session A: 9:10 am - 9:45 am  
Pacific Room, Courtyard Level

**Frank Glassner**  
Chief Executive Officer  
Veritas Executive Compensation Consultants, Inc.

**Review of Conference Board's 2015 CEO and Executive Compensation Practices Report**  
General Session B: 9:45 am - 10:45 am  
Pacific Room, Courtyard Level

**Greg Lau**  
Managing Director, Board Advisory Practice  
RSR Partners

Networking Refreshment Break: 10:45 am - 11:00 am  
Courtyard

**Effective Disclosure and Shareholder Outreach on Executive Compensation Topics**  
General Session C: 11:00 am - 12:00 pm  
Pacific Room, Courtyard Level

**Moderator:**  
**Christopher Wightman**  
Partner  
CamberView Partners, LLC

**Panelist:**  
**Gwen Le Berre**  
Director, Proxy & Governance  
**Charles Schwab Investment Management**

**Chad Norton**  
Senior Manager, Governance and Proxy  
Capital Research and Management Company

**Identifying, Attracting and Retaining Key Executives**  
General Session D: 12:00 pm - 1:00 pm  
Pacific Room, Courtyard Level

**Moderator:**  
**Dan Laddin**  
Founding Partner  
Compensation Advisory Partners

**Panelists:**

**Brit Wittman**

Director Executive Compensation

**Intel Corporation**

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Networking Luncheon: 1:00 pm - 2:00 pm

Courtyard

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**Selecting Performance Metrics and Best Practices in the Goal Setting Process**

General Session E: 2:00 pm - 3:00 pm

Pacific Room, Courtyard Level

**Nora McCord**

Managing Director

**Steven Hall & Partners**

**Janice Uhlig**

Executive Director, Global Compensation and Benefits

**General Motors Company**

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Networking Refreshment Break: 3:00 pm - 3:15 pm

Courtyard

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**Telling your Compensation Story in the Proxy:**

General Session F: 3:15 pm - 4:15 pm

Pacific Room, Courtyard Level

**Moderator:**

**Mark Borges**

Principal

**Compensia**

**Panelists:**

**Amy M. Wood**

Partner, Compensation & Benefits Practice Group

**Cooley LLP**

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**The Changing Faces of Compensation Governance and Its Outcomes**

General Session G: 4:15 pm - 5:30 pm

Pacific Room, Courtyard Level

**Professor Charles M. Elson**

Director

**John L. Weinberg Center for Corporate Governance**

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**First Day Wrap Up**

5:30 pm - 5:45 pm

Pacific Room, Courtyard Level

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Networking Reception: 5:45 pm – 6:45 pm

Courtyard

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## Friday, September 18, 2015

**Registration:** 7:00 am - 7:55 am

Pacific Room Foyer, Courtyard Level

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**Continental Breakfast:** 7:00 am - 7:55 am

Courtyard

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**Welcome Back:** 7:55 am - 8:00 am

Pacific Room, Courtyard Level

**Greg Lau**

Conference Program Director

**The Conference Board**

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**Activist-Proof Long-Term Incentive Design**

General Session H: 8:00 am - 9:00 am

Pacific Room, Courtyard Level

**Moderator:**

**Greg Arnold**

Principal

**Semler Brossy**

**Panelist:**

**Barry Sullivan**

Managing Director

**Semler Brossy**

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**What Every Compensation Professional Should Know About Recent Judicial Decisions and Regulatory Developments**

General Session I: 9:00 am -10:00 am

Pacific Room, Courtyard Level

**Michael S. Melbinger**

Partner

**Winston & Strawn LLP**

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Networking Refreshment Break: 10:00 am - 10:15 am

Courtyard

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**The Influence of Private Equity Ownership on Executive Pay in the Public Sector**

General Session J: 10:15 am -11:15 am

Pacific Room, Courtyard Level

**Moderator:**

**Mervin Dunn**

President and CEO

**Merv Dunn Management & Consulting, LLC**

**Member of the Compensation Committee**

**TransDigm Board of Trustees**

**Panelists:**

**Frank Glassner**

Chief Executive Officer

**Veritas Executive Compensation Consultants, Inc.**

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## **This Year's Challenges for Executive Compensation Committees & Best Practices**

General Session K: 11:15 am - 12:15 pm  
Pacific Room, Courtyard Level

**Moderator:**

**George B. Paulin**

Chairman, Head – Los Angeles Office

**Frederic W. Cook**

**Panelist:**

**Marc Buchsbaum**

Senior Vice President, Total Rewards & Operations

**AECOM**

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### **Final Q & A**

General Session L: 12:15 pm - 12:45 pm  
Pacific Room, Courtyard Level

**Frank Glassner**

Chief Executive Officer

**Veritas Executive Compensation Consultants, Inc.**

**George B. Paulin**

Chairman – Head Los Angeles Office

**Frederick W. Cook**

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### **Conference Wrap Up**

12:45 pm - 1:00 pm  
Pacific Room, Courtyard Level

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### **Representing The Conference Board:**

**Gregg Lau**, Conference Program Director

**Tereza Todorova**, Senior Meeting Planner, CMP

**JW Marriott Santa Monica**

**1740 Ocean Avenue**

**Santa Monica, CA**

**Tel: 1-310-395-9700**

For up-to-date conference information visit us at

[www.confereceboard.org](http://www.confereceboard.org)